# **COVID-19 (Coronavirus) Protocols**

### What to do if you have symptoms?

- The following symptoms may appear 2-14 days after exposure:
  - o Fever
  - o Cough
  - Shortness of breath
- Call your doctor/healthcare provider:
  - If you think you have been exposed to COVID-19 and develop a fever and symptoms, such as cough
    or difficulty breathing.
  - Blue Cross offers a program called PhysicianNow that can provide assistance, by phone, to those seeking medical help. <a href="https://www.bcbst.com">www.bcbst.com</a>
  - Visit the company website <u>www.ajaxteammember.com</u> for additional information and updates.
- Stay home if you are sick! If you are sick with COVID-19 or think you might have it, follow these steps from the CDC in the link below:
  - https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html

# **Returning to Work**

- <u>Do not return to work without speaking with Human Resources or the Safety Department.</u>
- If you have COVID-19 Virus symptoms you must:
  - o Provide a negative test, or
  - o Provide a doctor's note stating you are symptom free and can return to work.
- If you have been exposed to someone who has tested positive for the COVID-19 you must:
  - Provide a negative test, or
  - Provide a doctor's note stating you are symptom free and can return to work.
    - If you have tested positive for the COVID-19 you must follow one of these processes:
- How to discontinue home isolation
- People with COVID-19 who have stayed home (home isolated) can stop home isolation under the following conditions:
  - If you will not have a test to determine if you are still contagious, you can leave home after these three things have happened:
  - 1. You have had no fever for at least 72 hours (that is three full days of no fever without the use medicine that reduces fevers)

#### AND

2. Other symptoms have improved (for example, when your cough or shortness of breath have improved)

#### AND

3. At least 7 days have passed since your symptoms first appeared

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- If you will be tested to determine if you are still contagious, you can leave home after these three things have happened:
  - 1. You no longer have a fever (without the use medicine that reduces fevers)

#### **AND**

2. Other symptoms have improved (for example, when your cough or shortness of breath have improved)

### **AND**

3. You received two negative tests in a row, 24 hours apart. Your doctor will follow CDC guidelines.

## Resources

Human Resources: 615-280-3907, 615-280-3908 or 615-428-5419

Safety: 615-410-8202 or 615-280-3980

Ajax Turner is following the guidelines of the CDC. More information can be found at the CDC website: <a href="https://www.cdc.gov/coronavirus/2019-ncov/index.html">https://www.cdc.gov/coronavirus/2019-ncov/index.html</a>

A daily bulletin with information related to Tennessee is found at: <a href="https://www.tn.gov/governor/covid-19/covid-19-daily-bulletin/2020/3/17/covid-19-bulletin-1---march-17--2020.html">https://www.tn.gov/governor/covid-19/covid-19-bulletin/2020/3/17/covid-19-bulletin-1---march-17--2020.html</a>